



Subject: Establishment of Internal Complaint Committee

In Pursuance with AICTE/WH/2016 (Gender sensitization, prevention and prohibition of sexual harassment of women employees and students and Redressal of Grievances in Technical Institutions), Internal Complaint Committee (ICC) has been formed to prevent sexual harassment of woman at work place.

Members of the committee

| Sl. No. | Name | Designation | Designation in anti-ragging committee |
|---------|---------------------------|---------------------|---------------------------------------|
| 1 | Mrs. Sarala Hemanth Kumar | Assistant Professor | Chairmen |
| 2 | Mrs. Seema | Assistant Professor | Convenor |
| 3 | Mrs. Chandreshkar | Assistant Professor | Member |
| 4 | Mr. Shivraj C K | Non-teaching staff | Member |
| 5 | Mr. Anand | Non-teaching staff | Member |
| 6 | Ms. Kavya | Students | Member |
| 7 | Ms. Sanjana | Students | Member |
| 8 | Mr. Jagadeesh | Students | Member |

Objectives

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a dignified and safe environment for women on campus.
- To provide a neutral, confidential and supportive environment for the campus community who may have been sexually harassed.
- To ensure fair and timely resolution of complaints about sexual harassment.
- To provide information regarding counselling and support services on the campus.
- To ensure that students, faculty and staff are provided with current and comprehensive information on sexual harassment and assault.





Director
DIRECTOR

Padmashree Institute of Management and Sciences
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